

Strategic Plan 2023-2026



Yerrabi Yurwang Child & Family Aboriginal Corporation was established in 2019, due to the high unmet health and wellbeing needs of the local Aboriginal Community residing in Canberra's North-western Ngannawal region. Yerrabi Yurwang means to walk strong and was bestowed upon the organisation by esteemed and respected Ngannawal Elder Aunty Agnes Shea OAM, who was also a Founding Board Member of Yerrabi and our Inaugural Patron.

Yerrabi operates on the traditional lands of the *Ngannawal People*.

Yerrabi is an Aboriginal Community Controlled Service, which means it is owned and operated by Aboriginal People, for Aboriginal People, and so, we are committed to the principle of *self-determination*, whereby we seek to engage and empower the Aboriginal People and their Families who utilise *Yerrabi's* services.



Our Vision

*Empowered Generations of
Culturally Strong & Thriving,
Aboriginal Children, Families and
Our Local Aboriginal Community.*

This is an enduring statement of Yerrabi's reason for existence.



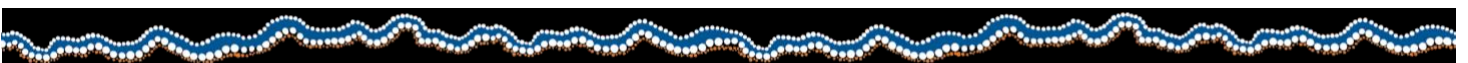
Our Aim

*Striving to deliver quality, culturally
appropriate health and wellbeing
services to empower generations of
strong and thriving Aboriginal
Children and Families.*

Leading by Example

Our *Vision and Aim* will be achieved through the following *Guiding Principles* that will remain cognisant of the needs, health and social determinants, wellbeing and development, and aspirations of Aboriginal Children and their Families and our local Aboriginal Community.

- Aboriginal strength-based trauma informed healing approaches
- The need for cultural understanding
- The impact of racism and stigma
- Honouring the centrality of our family kinship structures
- The impact of our true shared history and its consequential impacts of trauma, loss, grief, and anger
- Recognition of human rights and social justice
- Equitable needs-based funding models
- Universal access to basic care, health, housing, and education.



“ *We cannot restore our community to a position of equality without addressing the need for healing.
Healing from the impacts of hundreds of years of dispossession and trauma.
We must exercise our self-determination, culture and our knowledge of the
needs of our children to protect and prepare them for the world.* ”

Our Booris Our Way, Final Report. December 2019, p13

Delivering culturally appropriate health and wellbeing services to Aboriginal Families and their Children

Our Values

- Preserving Culture & Pride
- Aboriginal Strength and Resilience
- Aboriginal Perspectives
- Self Determination
- Wholistic Approaches
- Trust, Loyalty and Respect
- Leadership, Courage & Listening
- Collaboration & Partnerships.

Our Domains of Work

The key domains of work for Yerrabi include:

- Effective Child & Family Wellbeing Services
- Excellence through Continuous Improvement
- Partnerships and Community Participation
- Innovation, Data & Research.

Our **ULTIMATE** Aim

Facilitating the Empowerment of our Children, Families and Community, Building on their Resilience to improve their health, well-being and life outcomes.

Our Strategic Priorities

Our **four** strategic priorities for the next **three** years are:

One | Effective Governance & Cultural Practices

We will embed excellent governance practices within a culturally appropriate environment and provide high levels of accountability and transparency to our Community and our Funders.

Two | Delivering Quality Services

We will deliver highly accessible services to Aboriginal People and their Families, by ensuring that we address their needs across the lifespan.

Three | Supporting Our Staff

We will recruit, retain, support and develop our staff to ensure they deliver high quality, culturally appropriate and responsive services to Aboriginal Children, Young People and their Families and ensure our Staff have a respectful and safe workplace.

Four | Walking Together

We commit to working in partnership with Aboriginal organisations, governments, research institutes, universities and other organisations to build healthier lives for the communities we serve.

