

## Yerrabi Yurwang

### Child & Family Aboriginal Corporation

#### JOB DESCRIPTION

- **Position:** Social Worker (Full Time)
- **Program:** Empowering Families
- **Salary:** Negotiable between \$88,000 to \$100,000 dependant on experience
- Excellent salary packaging
- Ex Gratia Days available at Easter, Christmas & New Year

Yerrabi Yurwang is looking for a dynamic Social Worker to join our team. This is an exciting opportunity for someone who has a passion for change and wants to see the system working better to support Aboriginal young children and their families to have the best start in life.

#### THE ORGANISATION

**Yerrabi Yurwang Child & Family Aboriginal Corporation** was established in 2019, due to the high unmet health and wellbeing needs of the local Aboriginal Community residing in Canberra's North-western Ngunnawal region. *Yerrabi Yurwang* means to 'walk strong' and was bestowed upon the organisation by our esteemed and respected *Ngunnawal Elder Aunty Agnes Shea OAM*, who was also a Founding Board Member of Yerrabi and our Inaugural Patron.

Yerrabi operates in the Northwest of the Australian Capital Territory, part of the traditional lands of the *Ngunnawal People*.

Yerrabi is an Aboriginal Community Controlled Organisation, which means it is owned and operated by Aboriginal People, for Aboriginal People, and so, we are committed to the principle of *self-determination*, whereby we seek to engage and empower Aboriginal People and their Families who utilise Yerrabi's services.

#### THE ROLE

The *Empowering Families* program is a community led Aboriginal initiative to support Aboriginal people, particularly women and children, that are affected by domestic, family and sexual violence. The Yerrabi Social Worker will provide support, advocacy and intensive case management services that are underpinned by an Aboriginal strength based, wholistic wellbeing model of care. The role involves collaboration with existing services to ensure that referral pathways are effective and streamlined so that families in our care are able to receive culturally sensitive wrap around support.

#### ESSENTIAL CRITERIA

- Sound understanding of Aboriginal and Torres Strait Islander issues, knowledge and culture, and proven ability to apply this practice, and
  - knowledge of programs that support culturally appropriate practice.
- Relevant tertiary qualification in Social Work or related fields, with a minimum of 3 years working with families experiencing family violence

- Advanced understanding and experience in applying contemporary family violence theoretical frameworks in the intervention with vulnerable children, young people and parents with complex needs, and
  - experience in working with parents who use violence and adolescent violence in the home.
- An understanding of the ACT Domestic and Family violence service system/justice system'
- Demonstrated awareness and commitment to working within the 'Best Interest Principles' outlined within the Child, Youth and Families Act 2005 and a sound understanding of the ACT Child Protection system, and
  - demonstrated resilience to work with and support clients who have been exposed to trauma, violence or neglect.
- Demonstrated experience in actively engaging vulnerable children, young people, and families, particularly those who are reluctant to use support services, utilising a child-focused family-centred approach.
- Ability to provide consultation and capacity build other practitioners in their work with families who are experiencing family violence.
- Demonstrated experience in actively engaging vulnerable children, young people, and families, particularly those who are reluctant to use support services, utilising a wholistic family-centred approach.
- Strong organisational skills and ability to multi-task with demonstrated experience in working as a valuable part of a team.
- Demonstrated experience in managing data collection.
- Well-developed verbal, written and interpersonal communication skills including the ability to work effectively with families and community groups, and work successfully in a small team and maintain broad professional networks.
- Ability to generate concise and accurate reports, briefing papers and other documentation.
- Familiarity with the use of technology including appropriate computer software to fulfil the responsibilities of the role.
- Current C class driver's license.
- Working with Vulnerable Persons card, police check and driver's licence, or capacity and willingness to get them at your own expense.

## WHAT YOU CAN EXPECT

- Be part of a hard working, good humoured and supportive team.
- Work in an organisation that values its people and promotes a strong sense of belonging and community.
- Hybrid and flexible working conditions.
- Salary packaging.

## NEXT STEPS

**TO APPLY:** To apply, submit a 1-2 page Cover Letter which highlights your expression of interest and suitability against the selection criteria for the position to [dthiele@yerrabi.org.au](mailto:dthiele@yerrabi.org.au), using the subject line: Yerrabi Social Worker Position Application.

If you have any questions about this opportunity, please contact Dea Delaney-Thiele on 0448 123 444 or [dthiele@yerrabi.org.au](mailto:dthiele@yerrabi.org.au) using the subject line: Yerrabi Social Worker Position Enquiry.

**CLOSES:** COB 24<sup>th</sup> January 2025