

Strategic Plan 2025-2028



Yerrabi Yurwang Child & Family Aboriginal Corporation was established in 2019, due to the high unmet health and wellbeing needs of the local Aboriginal Community residing in Canberra's North-western Ngannawal region. Yerrabi Yurwang means to walk strong and was bestowed upon the organisation by esteemed and respected Ngannawal Elder Aunty Agnes Shea OAM, who was also a Founding Board Member of Yerrabi and our Inaugural Patron.

Yerrabi operates on the traditional lands of the *Ngannawal People*.

Yerrabi is an Aboriginal Community Controlled Health & Wellbeing Service, which means it is owned and operated by Aboriginal People, for Aboriginal People, and so, we are committed to the principle of *self-determination*, whereby we seek to engage and empower the Aboriginal People and their Families who utilise *Yerrabi's* services.



Our Vision

Empowered Generations of Culturally Strong, Healthy & Thriving, Aboriginal Children, Families and Our Local Aboriginal Community.

This is an enduring statement of Yerrabi's reason for existence.



Our Aim

Striving to deliver quality, culturally appropriate health and wellbeing services to empower generations of culturally strong, healthy and thriving Aboriginal Children and Families.

Leading by Example

Our *Vision and Aim* will be achieved through the following *Guiding Principles* that will remain cognisant of the needs, health and social determinants, wellbeing and development, and aspirations of Aboriginal Children and their Families and our local Aboriginal Communities.

- Universal access to primary health care, housing, and education
- Aboriginal strength-based trauma informed healing approaches
- The need for cultural understanding
- The impact of racism and stigma
- Honouring the centrality of our family kinship structures
- The impact of our true shared history and its consequential impacts of trauma, loss, grief, and anger
- Recognition of human rights and social justice
- Equitable needs-based funding models.





Health to Aboriginal Peoples is a matter of determining all aspects of their life,

including control over their physical environment, of dignity, of community self-esteem, and of justice.



It is not merely a matter of the provision of doctors, hospitals, medicines or the absence of disease and incapacity.

National Aboriginal Health Strategy March 1989, p.ix

Delivering culturally appropriate health and wellbeing services to Aboriginal Families and their Children, when needed!

Our Values

- Preserving Culture & Pride
- Aboriginal Strength and Resilience
- Aboriginal Perspectives
- Self Determination
- Wholistic Approaches
- Trust, Loyalty and Respect
- Leadership, Courage & Listening
- Collaboration & Partnerships.

Our Domains of Work

The key domains of work for Yerrabi include:

- Effective Health & Wellbeing Services
- Excellence through Continuous Improvement
- Partnerships and Community Participation
- Innovation, Data & Research.

Our **ULTIMATE** Aim

Facilitating the Empowerment of our Children, Families and Community, building on their Resilience to improve their health, well-being and life outcomes.

Our Strategic Priorities

Our **four** strategic priorities for the next **three** years are:

One | Effective Governance & Cultural Practices

We will embed excellent governance practices within a culturally appropriate environment and provide high levels of accountability and transparency to our Community and our Funders.

Two | Delivering Quality Services

We will deliver highly accessible, culturally appropriate services to Aboriginal People and their Families, by ensuring that we address their needs across the lifespan.

Three | Supporting Our Staff

We will recruit, retain, support and develop our staff to ensure they deliver high quality, culturally appropriate and responsive services to Aboriginal People and their Families and ensure our Staff have a respectful and safe workplace.

Four | Walking Together

We commit to working in partnership with Aboriginal organisations, governments, research institutes, universities and other organisations to build healthier lives for the communities we serve.

